

Grace Report

2013



Spiritual Health Congregational **REPORT CARD**

"Inspect what you expect"

We have a tradition of having an annual congregational meeting each fall, where our membership can ask questions, make comments, and pray for the direction of the church. At this meeting we encourage members to ask significant questions about the big picture of what God is doing through our church: Are we elevating the right men to become elders? Are we spending God's resources in the right way through the budget? Where are we going in the year to come? In addition to these important questions, this year we're going to offer an evaluation of how we did on our church's core values in the past year.

BIBLICAL WORLDVIEW



What we did well in 2013

In January we officially installed Steve Williams as our Senior Pastor.

This year we had over 30 different groups for adults to learn, serve, and grow together.

We are close to completing a yearlong series on the Gospel of John in the Sunday morning worship services.

"Art of Marriage" event brought 50 couples (half from outside our church) to learn about the biblical concept of marriage.

222 kids learned, worshiped and played this year at Vacation Bible School.

What we missed on in 2013

We have discussed (but not implemented) a biblical money management and stewardship education program.

Looking forward to 2014

New sermon series on Colossians to start in 2014.

VBS will be focusing on great adventure stories.

Art of Marriage will be brought back in February.



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PARTICIPATORY WORSHIP



What we did well in 2013

Wave 2 – We renovated the Children’s Ministry area to better facilitate worship and learning for kids.

(Survey) The congregation reports spending significant time with God (50% Daily, 35.8% multiple times per week).

Began the SURF ministry for 4th-5th graders on Tuesday evening.

Added a 4th-8th grade class at the 11am service.

What we missed on in 2013

Grace Alert Prayer (GAP) is a helpful resource for Participatory Worship, but is underutilized by the church.

Worship service attendance is down slightly (from 424 in 2012 to 405 in 2013).

Looking forward to 2014

(Survey) A significant percentage of the church (42%) would like more training on connecting with God in personal worship.



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KNOWN BY NAME



What we did well in 2013

About 150 Grace members and attenders participated in the multigenerational All-Church picnic.

Over 80 people participated in our first All-Church Camp near Lake Arrowhead.

We offered people the chance to wear name tags, with middling response.

What we missed on in 2013

(Survey) While a majority of respondents reported forming significant relationships at Grace, a segment of the congregation voiced feelings of alienation in the open response section.

Looking forward to 2014

The photo directory will be published at the beginning of 2014.



Spiritual Health Congregational **REPORT CARD**



MISSIONAL LIFE

What we did well in 2013

We commissioned Renee Robitaille to serve as a fulltime missionary to Vietnam.

We anticipate giving over \$100,000 to local and global mission efforts through the general fund and special offerings.

22 people were baptized this year, ranging from children to adults.

We began our partnership with the church planters at City Church of Long Beach.

Our students took a mission trip to Cortez, CO.

We called Riley Whaling as Director of Students and Global Mission, a new position for our church.

We offered a fall Life Group on "Apologetics 101" to help Grace members evangelize.

What we missed on in 2013

While we are seeing some new people coming to Grace, we have not seen many new adults come to faith in Christ.

Only about half of respondents see the worship service as useful tool in evangelizing their friends and family.

Looking forward to 2014

Possible short-term mission trips to Sierra Leone and/or Malawi.



Spiritual Health Congregational
REPORT CARD

FAITHFUL COMPASSION 6.5

What we did well in 2013

We anticipate commissioning 7 new Stephen Ministers in November.

(Survey) The congregation reports feeling cared for – 96% of respondents agree or strongly agree that specific people at Grace have shown God’s love to them.

Pastor Don has led a renewed effort at providing “home communion” for members of Grace physically unable to attend services.

Women’s Ministry hosted a “Charity Luncheon” to hear from and support Precious Life Shelter.

Ilya Wiltz has continued to lead “Serve the City” efforts at the VA in Long Beach, together with Light and Life Church and Bethany Church.

The Crossroads Life Group (young adults) has assisted with Precious Lamb Preschool’s parenting seminars each month.

Roger Elliott has provided leadership to the Support Our Troops ministry as it continues its efforts to offer compassion to US Armed Forces.

Chaplains supported by Grace continue to serve throughout the world.

What we missed on in 2013

Karing Kitchens has struggled as a ministry for lack of leadership.

The Social Concerns and Compassion Ministries are in need of greater coordination and on-ramps for new involvement.

Stephen Ministry is in need of more male leadership.

Looking forward to 2014

The formation of a Compassion/Social Concerns Ministry Team to facilitate improved relationships with our local ministry partners.

ELDER BOARD NOMINEES

Robert Harrell

Robert Harrell has attended Grace since 1996, serving in various ministry areas, primarily Worship music and 2 terms on the Elder Board. Most Sundays you can find him seated at the organ for the early services and singing in the choir. Currently he is serving as chairman of the Missions Commission; this involvement is part of a long-standing interest in missions. In the 1970s Robert served a two-year short-term missions assignment in Stuttgart, Germany. Since then he has maintained contacts with and supported missionaries in various places throughout the world. Additionally, the time in Germany helped prepare Robert for his "current assignment": teaching German at Pacifica High School in Garden Grove. (Yes, the public schools are also a mission field.)

Besides worshipping and serving at Grace Seal Beach and teaching, Robert is involved in leading and presenting professional development workshops and seminars for World Language teachers and has even written his own readers for language classes. He also enjoys reading, bicycling when he can, traveling, and historical re-creation.



Thomas Enyart

Tom Enyart has been a long time member of our Grace Community Church since 1980. He moved into our Seal Beach community in 1977 from Indiana. Tom has a career as an Aerospace Engineer working for the Federal Aviation Administration for the last 32 years. He is the leader of the Enyart family including six talented children ages 10 through 28 years of age. Tom is married to Shawna Enyart whom he met here at Grace Church while working in ministry together. His hobbies include literature, hiking, and raising kids.

Over the years Tom has served in many different church roles. Tom was the singles group leader, involved with the Evangelism Explosion training program, a church elder, and Colossians 2:7 Discipleship Program.

Over the years Tom worked with pastor Steve Williams to teach numerous discipleship training programs.

Currently Tom is the adult Sunday school Connections class leader as well as a church usher at the 11:00 hour.



Rich Nicholson

Rich and Lizz Nicholson, and family have been attending Grace Community Church for 14 years.

Rich has served on several committees including Human Resources and Stewardship. He has participated in the invocation prayer, communion and Support Our Troops ministries. Rich and Lizz have led pre-marital counseling for engaged couples. In 2012, Rich had the opportunity to travel on an amazing short term mission trip to Cuba.

He is active in military to civilian transition and is co-founder of Operation Legacy, partner with the Reboot Workshops, and active in the Shields of Faith bible study for first responders and military. Rich has co-authored Operation Legacy, and Light To My Path, a new biblically based workbook for military to civilian life transition with purpose and meaning. In his career, he has worked for the Boeing Company for 24 years in Organizational Change Strategies and Leadership Development.



BUDGET



		Revised 2013 Budget	Proposed 2014 Budget	% Of expenses
EXPENSE BUDGET				
PAYROLL				
Payroll	637,143		602,604	
Payroll Tax, Benefits, Work Comp	140,123		147,536	
		777,266	750,140	67.8%
GENERAL OPEATIONS				
Fire & Liability Insurance	8,000		8,500	
Van DMV, Ins, Maintenance	2,500		3,000	
Property Taxes	1,000		1,000	
Utilities	24,000		24,000	
Parking	2,100		2,500	
Telephone	6,880		8,000	
Computer/Website	7,000		7,000	
132 8th St LLC	37,000		37,000	
Denominational Expenses	4,475		4,500	
Total General Operations		92,955	95,500	8.6%
CHRISTIAN EDUCATION				
Children's Ministry	17,780		19,780	
Surf (4th/5th)	3,000		1,500	
Jr High	4,500		4,500	
High School	10,000		10,000	
College	3,500		3,500	
Young Adults	1,000		1,000	
Life Groups	3,500		3,500	
Earned Scholarship			2,000	
Men	500		500	
Women	500		500	
Leadership Class			500	
Scholarship Seminary			1,000	
Total Christian Education		44,280	48,280	4.4%
MISSIONS		83,200	83,200	7.5%
OFFICE		23,700	22,000	2.0%
FACILITIES		18,100	18,100	1.6%
UNEXPECTED REPAIR		10,000	10,000	0.9%
PROPERTY			800	0.1%
OUTREACH		17,900	17,700	1.6%
COUNSELING/STEPHEN MINISTRY		1,750	5,000	0.5%
STAFF EXPENSES		6,100	7,000	0.6%
STAFF CONTINUING EDUCATION			11,000	1.0%
WORSHIP		8,050	9,900	0.9%
SOCIAL CONCERNS		20,500	20,600	1.9%
HOSPITALITY		3,000	3,000	0.3%
ALL CHURCH EXPENSES		1,000	4,500	0.4%
PASTORAL SEARCH		8,000	-	
Total Expense		1,115,801	1,106,720	100.0%
REVENUE BUDGET				
Offerings		1,111,241	1,100,980	
Interest		4,560	5,740	
Total Revenue		1,115,801	1,106,720	
Per Week Giving		\$ 21,370	\$ 21,173	