

Grace Report 2014



Spiritual Health Congregational REPORT CARD

"Inspect what you expect"

"We all want to know if the church we care about is doing well. The challenge comes from defining what "doing well" looks like. Is it the finances? The building? The worship service attendance? Sure, those things matter, but they aren't the end-all, be-all. We also want to pay attention to the more important things: Are we growing in obedience to God? Are we spending time with Him? Are we making disciples and helping people know God? Are we loving our neighbors? Are we loving each other well? That's what we're hoping to figure out with this "Grace Report."

7.5

BIBLICAL WORLDVIEW

How am I growing in obedience to God's Word?

Wins/Hits/Pros



Sunday morning sermons series on Colossians, Proverbs, Eternity, VBS, Hezekiah, James, and "How do I do that?"

29 Fall groups, including 4 new groups (Couples 4 Couples, Hermeneutics with Pastor Steve, Art as Prayer, and Mere Christianity)

Leadership Training Group in the Spring

Improvements in our Kids' Cove area were followed-up with improvements in the Sunday morning programs (Bible Bucks Store, New Curriculum at 9:30 and 11).

We're investing in the next generation of church leaders, with 5 Interns, both year-round (Amanda, James, and Joey) and summer (Kenny and Andrew)

and 4 Seminarians (Greg Bartleson - Dallas, James Klein and Cindy VB - Talbot, Pastor Bob - TEDS)

VBS - Total kids = 211
VBS - Total volunteers = 110

Ordained Pastor Bob

Disappointments/Misses

Lack of interest in a midweek kids' program or teaching/ helping in CM

"I've really enjoyed the teaching here at Grace. I've learned a lot through it." — Tom Rhine

"VBS was a great experience for both the kids and the volunteers. My family looks forward to serving together." — Glen Fukumura



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PARTICIPATORY WORSHIP Have I made time for God today?

Wins/Hits/Pros



All-Church Camp: 111 total people, including 40 kids and youth.

Middle School: Second Sunday morning class (11 am) that has doubled the total number of students here on Sundays.

Held a "Heritage of Song" hymn sing-a-long, and will host a Christmas themed version in December.



John Heideman continues to help our kids learn about music and worship through the G-Kids program.

Formed a Search Team to identify and recommend a Pastor of Worship and Outreach.

87 volunteers (per month) make the Sunday worship services happen.

GAP: 45 people are committed to praying for the ministry of the church each week.

Disappointments/Misses

In the 2013 report we identified additional training in personal worship as a goal for 2014. We haven't done much about that. We'll have a teaching series on Prayer in early 2015.

Facility access and parking on Sunday morning for older adults.

Total attendance in worship is flat (404 in 2014 vs. 405 in 2013).

I'd like to form a team to strategize on how to pray well as a church."
— Tom Enyart



"I'm encouraged to see the increase in the interest and demand for prayer among the congregation after the worship services."
— Andreas Gratopp



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REPORT CARD

KNOWN BY NAME

Who am I developing authentic relationships with?

Wins/Hits/Pros



Church picnic and All-Church camp: Attendance at each represents a year-over-year increase.

Fellowship 1 and church photo Directory were published.

15 new members in 2014 brought our total membership to 309.

Student Ministry: Story Teller's Breakfasts on Sunday mornings that help students and older adults hear each other's stories.

Numerous excellent women's ministry events.

Growing attendance at the monthly Men's Breakfasts.

Encouraging participation in the church's Life Groups.



*"There's still some work to be done at cross-pollinating the services."
— Travis Greene*



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MISSIONAL LIFE

Who am I helping to know God?

Wins/Hits/Pros



14 baptisms.

Student Ministries raised \$3,900 for World Vision through a student-organized day of prayer and fasting ("30 Hr. Famine").

Alpha: Gathering a team of volunteers in preparation for starting Alpha (a 10-week exploration of the Christian faith for seekers) in April.

Malawi mission trip: Pastor Steve and Denise Nossett equipped pastors through the Central African Preaching Academy.

We continue to host a wide variety of Recovery Groups on campus.

Our Stewardship Ministry Team hosted three Gifts and Talents Unleashed seminars at Grace, as well as taught the content at the Lydia House of the Long Beach Rescue Mission.

Grace had a presence at community events (Health Fair, Chamber of Commerce, Seal Beach 10K).

Pastor Don provides leadership for our church's support and encouragement of chaplains in the military through the Eagle Commission.

Continued our support of the launch of City Church of Long Beach.

Disappointments/Misses

Dropped participation in the SB Christmas parade.

Lacked a comprehensive plan for local outreach.



FAITHFUL COMPASSION

Who am I showing God's love to?

Wins/Hits/Pros



Since launching the Compassion Ministry Team in April, Grace members have contacted, visited and developed plans for ministry engagement with each of our partner organizations.

We held a Compassion Sunday (October 19th) that was designed to honor our ministry partners and encourage Grace members to volunteer with them.

Our Stephen Ministry continues to provide great care for our

congregation and community. We have a current group of 22 Stephen Ministers providing weekly, individual support and care. That's about 1100 hours of face-to-face ministry per year!

Hosted Art of Marriage event for 25 couples at Grace.



"With the additions to our Stephen Leader team and the committed ministry of the Stephen Ministers, I'm really pleased with the state of our Stephen Ministry."
— Jim Preusch



"What happens next year now that we've established the Compassion Ministry Team will be the key to know whether this year was a success."
— Glen Fukumura



ADMINISTRATION/OTHER

★ Wave 2 - Renovations of the access to children's ministry and the ministry offices.

Strong financial giving. ★

★ Transitioned Greg Airhart into the role of Church Business Administrator.

FUTURE PROJECTS

We're beginning the process of planning for Wave 3 of Renewing Grace, which will focus on the exterior of the facility, including creating a patio for fellowship, a clearer entrance for Sunday worship, and a safer and more functional lawn area for ministry.

ELDER BOARD NOMINEES

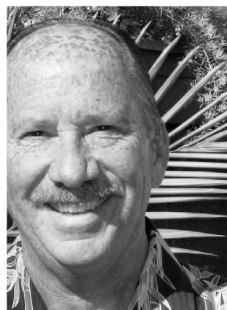
Ken Quarnstrom

Gina and Ken moved to Long Beach from West Covina when their twin sons, Ryan and Sean, turned three. Ken changed careers and went to work for Southern California Edison from the grocery business after 24 years. They wanted to find a home church and after a few visits at other churches Gina remembered that she had come to Grace Seal Beach years before, so they came over. Their family felt a connection right away, they enjoyed Pastor Don and his gospel based approach.

When Ryan and Sean entered kindergarten upstairs Miss Cindy expressed the need for teachers, and Gina and Ken were happy to help out. They had never taught before, though Ken grew up in a large family and they raised many Foster children so he was comfortable enough to jump in. They truly enjoy teaching the kindergarten children. They've been blessed to be able to teach and watch so many of our young children of the church grow up, go to college and become young

adults. Their own boys rose up through the grades over the years, and mom and dad stayed back in kindergarten as the need for teachers has always remained over the years. Sean and Ryan are now third year college students and are making their parents quite proud. Ryan goes to Cal State Long Beach. Sean is at U.C. Merced.

Ken is honored to have been considered for the elder board position. He is excited for the future of our church with so many young families we see now. His hope is that he can learn and help contribute to that bright future church here in Seal Beach.



Bob Wissmann

Bob and his wife Karen came to Grace Community Church in January 2000. They have lived in Huntington Beach since 1977 raising their family there. Bob has been involved in men's ministry, life groups, Stephen Ministry and working in the nursery.

Bob was first called to the Elder Board in 2004 and served for 6 years. Following a year of "rest", Bob was called back to the Board in 2011 and is completing an initial three year term. Bob takes his inspiration from Scripture, family, his pastors and various role models of servant leadership. He has a love for our church family and desires to impact the world for Christ.



BUDGET



GRACE COMMUNITY CHURCH OF SEAL BEACH PROPOSED 2015 GENERAL OPERATING BUDGET

<u>EXPENSE BUDGET</u>	Revised 2014 Budget	Proposed 2015 Budget	% Of expenses
PAYROLL			
Payroll	602,604	670,291	
Payroll Tax, Benefits, Work Comp	147,536	160,194	
	750,140	830,485	70.0%
GENERAL OPEATIONS			
Fire & Liability Insurance	8,500	9,000	
Van DMV, Ins, Maintenance	3,000	4,000	
Property Taxes	1,000	1,200	
Utilities	24,000	26,000	
Parking	2,500	2,500	
Telephone	8,000	8,000	
Computer/Website	7,000	7,000	
132 8th St LLC	37,000	37,000	
Denominational Expenses	4,500	8,200	
Total General Operations	95,500	102,900	8.7%
CHRISTIAN EDUCATION			
Children's Ministry	19,780	17,780	
Surf (4th/5th)	1,500	1,500	
Jr High	4,500	4,500	
High School	10,000	13,000	
College	3,500	3,500	
Young Adults	1,000		
Life Groups	3,500	3,500	
Earned Scholarship	2,000	2,000	
Men	500	50	
Women	500	50	
Leadership Class	500		
Scholarship Seminary	1,000	2,000	
Total Christian Education	48,280	47,880	4.0%
MISSIONS	83,200	91,000	7.7%
ADMINISTRATIVE			
OFFICE	22,000	25,200	
FACILITIES	18,100	18,100	
UNEXPECTED REPAIR	10,000		
Property	800		
HOSPITALITY	3,000	3,600	
ALL CHURCH EXPENSES	4,500	3,500	
Total Administrative	58,400	50,400	4.2%
OUTREACH			
Advertising, community	17,700	14,100	
Church Plants		2,100	
Total outreach		16,200	1.4%
WORSHIP, COUNSELING, STAFF EXPENSES			
COUNSELING/STEPHEN MINISTRY	5,000	5,000	
STAFF EXPENSES	7,000	3,250	
STAFF CONTINUING EDUCATION	11,000	9,000	
WORSHIP	9,900	9,900	
Total Worship, Counseling, Staff	32,900	27,150	2.3%
SOCIAL CONCERNS	20,600	20,600	1.7%
Total Expense	1,106,720	1,186,615	100.0%
		REVENUE BUDGET	
Offerings	1,100,980	1,180,875	
Interest	5,740	5,740	
Total Revenue	1,106,720	1,186,615	
Per week giving	\$ 21,173	\$ 22,709	